



Training workshop
Brussels, 6th October 2009
Specific activities of international cooperation

APRE office: 98 Rue du Trône, 5th floor 1050 Ixelles, Brussels

RESPONSIBLE:

Ms. Florence Pauly/Ms Lut Mergaert
Ms. Katlijn Demuynck (trainer)

TRAINING OBJECTIVES

The objectives of the training are consistent with the double approach in FP7 towards gender equality in research:

- Concerning the importance of a more equal participation of men and women in research
 - Provide participants with a general overview of the unequal position of men and women in research in Europe;
 - Sensitize participants on the importance of a more equal participation of men and women in research and the importance of creating a gender balanced research team;
 - Indicate ways of stimulating a more equal participation of men and women in research.
- Concerning the integration of gender or sex aspects into the research topics:
 - Help participants to understand the concepts of gender and gender mainstreaming and their relevance for research;
 - Sensitize participants on the importance of including the gender dimension into research projects and designing more gender sensitive projects;
 - Provide the participants with practical strategies to assist project applicants and teams in implementing a gender approach to their research proposals.

METHOD

The method combines cognitive (knowledge-based) and inductive (experience-based) elements. The programme is constructed as much as possible as an interactive workshop, where all participants have the opportunity to contribute to the session. The training methods are varied, to construct a stimulating process.



DRAFT AGENDA

Morning Session (9:00 a.m. – 12.30 p.m.)

1. Introduction
2. Expectations of participants and short pre-training questionnaire
3. Concepts: gender, gender equality, equal participation, equal opportunities, gender mainstreaming
4. Relevance and added value of gender and gender mainstreaming in the EU research policy and 7th Framework Programme (FP7)
5. Elements of gender mainstreaming in FP7

Lunch break (12.30 p.m. – 13.30 p.m.)

Afternoon session (13.30 p.m. – 16.00 p.m.)

6. Specific activities of international cooperation : some facts and figures
7. Examples of sex / gender relevance in Specific activities of international cooperation
8. A practical approach to assisting project applicants and project teams towards gender equality in EU research projects
9. Evaluation of the day